Mr. Bremmer, President, called the public hearing to order at 6:20 p.m. Roll call found the following members present: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey. Also present were Superintendent Schiffman, Secondary Principal Ben Asche, Elementary Principal Brent Chrisman, Katelyn Pickard and two phone attendees.

Mr. Bremmer asked for any public comment. No public comments were made.

Superintendent Schiffman gave a brief overview of the levy.

Mr. Pauley motioned to adjourn the public hearing 6:23 p.m. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

REGULAR BOARD MEETING

Mr. Bremmer, President, called the regular board meeting to order at 6:30 p.m. Roll call found the following members present: Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey Also present were Superintendent Schiffman, Secondary Principal Ben Asche, Elementary Principal Brent Chrisman, Katelyn Pickard and two phone attendees.

Mrs. Keltner motioned to approve the agenda. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

The board recognized guests and public comments were allowed. No public comments were made.

Mr. Johnson motioned to approve the consent agenda. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

During communications, three FOIA requests were shared with the board.

Mr. Pauley motioned to approve the FY21 Tax Levy. Mrs. Keltner seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Johnson motioned to approve the Park District Service Agreement. Mrs. Sheffey seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Sheffey motioned to approve the Parking Lot Construction low bid by Helm for the amount of \$122,650 and to also include the alternate bid for \$9,400 for the playground area. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve the FMLA for Phil Sieber for medical reasons until March 1, 2021. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

The board held a first reading of new or amended policies: 3:40- Superintendent; 4:10-Fiscal and Business Management; 4:55- Use of Credit and Procurement Cards; 4:80-Accounting and Audits; 4:90- Student activity and Fiduciary Funds; 4:150- Facility Management and Building Programs; 4:175- Convicted Child Sex Offender; Screening; Notifications; 5:30-Hiring Process and Criteria; 5:190- Teacher Qualifications- 5:270- Employment At-Will, Compensation, and Assignment; 6:15-School Accountability; 6:20-School Year Calendar and Day; 6:40 Curriculum Development; 6:280-Grading and Promotion; 6:300 Graduation Requirements; 6:310-High School Credit for Non-District Experiences; Course Substitutions; Re-entering students; 6:315- High School Credit for Students in Grade 7 or 8; 6:320- High School Credit for Proficiency; 6:340- Student testing and Assessment Program; 7:100- Health, Eye, and Dental Examinations, Immunizations, and Exclusion of Students; 7:140-Search and Seizure; 7:300-Extracurricular Athletics; 7:325- Student Fundraising Activities.

Mrs. Lieb motioned to enter closed session at 6:47 p.m. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to enter open session at 7:26 p.m. Mr. Crackenberger seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mrs. Sheffey motioned to approve the resignation of Linda Kempel as an Elementary Paraprofessional. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Crackenberger motioned to approve the resignation of Cole Miller as a JH Football Coach. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to approve Tyler Oakley as a HS Football Coach for the 2020-2021 season. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Johnson motioned to approve Addison Keltner as a Volunteer Football Coach for the 2020-2021 season. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey. Mrs. Keltner abstained from voting.

Mrs. Sheffey motioned to approve the move to \$11.00 an hour minimum wage as mandated by the State of Illinois. Mrs. Lieb seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Mr. Pauley motioned to adjourn the meeting at 7:30 pm. Mr. Johnson seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Mr. Johnson, Mrs. Keltner, Mrs. Lieb, Mr. Pauley, and Mrs. Sheffey.

Respectfully submitted,

Janis Sheffey, Recording Secretary

Chad Bremmer, Board President